As of January 1, 2003, health care organizations’ compliance with the recommendations associated with JCAHO’s National Patient Safety Goals will be assessed and scored on all scheduled accreditation surveys and unannounced surveys. As part of their consultative role, surveyors may also discuss other recommendations published in Sentinel Event Alerts as suggestions for improvement, but implementation of those recommendations will not be assessed and scored. (JCAHO news release)

In April 2002, the Joint Commission appointed a group of experienced physicians, nurses, pharmacists and other patient safety experts to advise JCAHO in the development of its first set of National Patient Safety Goals. The group reviewed all Alert recommendations and identified specific goals for inclusion; these were then forwarded to JCAHO’s Board of Commissioners for approval. The Advisory Group used the following criteria in developing safety goals:

· Assess the evidence for and validity of Sentinel Event Alert recommendations.
· Examine the practicality of implementation of Alert recommendations.

The first set of six JCAHO National Patient Safety Goals was announced in July 2002. Each goal includes no more than two succinct, evidence- or expert-based recommendations. In succeeding years, certain goals are likely to be continued, while others will be replaced because of emerging new priorities. To ensure a greater focus on priority-safe practices, no more than six goals—and the associated recommendations—will be established for any given year by JCAHO.

For references please see
vaww.ncps.med.va.gov/TIPS_Goals02_ref.html
OR www.patientsafety.gov/TIPS_Goals02_ref.html

FY2003 JCAHO Patient Safety Goals
1: Improve the accuracy of patient identification.
2: Improve the effectiveness of communication among caregivers.
3: Improve the safety of using high-alert medications.
5: Improve the safety of using infusion pumps.
6: Improve the effectiveness of clinical alarm systems.

About this special edition: This issue provides six articles covering the six JCAHO goals. Each of these articles includes information on the following areas:

· A summary of Joint Commission’s goals and recommendations
· A brief interpretation of Joint Commission’s intent as fully described and published in JCAHO’s Frequently Asked Questions at www.jcaho.org/accredited+organizations/patient+safety/npsg/faqs+about+national+patient+safety+goals.htm
· Highlights of any related NCPS activities
· Facility resources
· What you need to do to ensure compliance
· Links and pointers to other references on the VA NCPS web site
**Goal #1: Improve the accuracy of patient identification**

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<th>Patient Safety Goal</th>
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<tbody>
<tr>
<td>Improve the accuracy of patient identification</td>
<td>1.a. Use at least two patient identifiers (neither identifier should be the patient's room number) when taking blood samples or administering medications or blood products.</td>
<td>None listed.</td>
<td>“Blood transfusion errors: Preventing future occurrences,” Alert #10; August 1999 Perspectives on Patient Safety</td>
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<td></td>
<td>1.b. Prior to the start of any surgical or other invasive procedure, conduct a final verification process, such as a “time out,” to confirm that it is the correct patient, procedure, and site; use active (not passive) communication techniques.</td>
<td>Have each member of the surgical team verify the patient, surgical site, and procedure in the operating room.</td>
<td>“A follow-up review of wrong-site surgery,” Alert #24 December 2001 Perspective on Patient Safety</td>
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**Interpretation of their intent:** The intent is two-fold: first, to reliably identify the person for whom the service or treatment is intended, and second, to match the appropriate service or treatment to that patient. The same two patient-specific identifiers must be used for both confirming the patient and also for verifying the appropriate medication, blood product, or specimen tube. The two identifiers may be in the same location, such as an armband used for confirmation of the patient, or bar coding for verifying the medication or blood products. Acceptable identifiers include: name, date of birth, SSN, address, and phone number.

**Related information:** A report by Newsday (April 7, 2002) stated that there were 440 deaths in the U.S. between 1995 and 2001 related to blood transfusion. This figure may be significantly understated as there are ambiguous reporting requirements and until recently many hospitals did not realize they must report such events. The VA National Center for Patient Safety has seen RCA cases specifically addressing blood transfusion. In the JCAHO Sentinel Event Alert #10, JCAHO reported 12 cases related to transfusion. (See this alert for discussion of their analysis and advice at [www.jcaho.org/about+us/news+letters/sentinel+event+alert/sea_10.htm](http://www.jcaho.org/about+us/news+letters/sentinel+event+alert/sea_10.htm).)

**Facility resources:** Facilities are currently using BCMA for most medication administration; because this contains two distinct patient identifiers, this meets the medication part of this goal. Some facilities are using bar coding of blood samples, which meets the requirement regarding blood products so long as two identifiers are embedded. The Ensuring Correct Surgery Directive addresses patient identification for operating room surgical procedures. Most inpatient encounters involve using wristbands for identification, which meet the patient verification requirement when two identifiers are imbedded in the barcode.

**What you need to do:**

**Goal 1.a.** Facilities should use BCMA to the fullest extent possible. You need to confirm the “wristband print routine” is using name and Social Security number or date of birth, in order to ensure your BCMA implementation meets this goal. For those areas where BCMA is not used and for blood products that are not bar coded, you must have a process with documentation that the medication or blood uses two distinct patient identifiers and that the same two identifiers are used to confirm the patient’s identity. Patient armbands provide two forms of identification and should be used.

**Goal 1.b.** Implement VHA Directive, 2002-070, Ensuring Correct Surgery, found at [www.patientsafety.gov/CorrectSurg.html](http://www.patientsafety.gov/CorrectSurg.html) or [vawww.ncps.med.va.gov/CorrectSurg.html](http://vawww.ncps.med.va.gov/CorrectSurg.html). This directive describes what facilities must do to accurately identify patients who will receive surgery. To meet the JCAHO requirements for invasive procedures...
Goal 1: Improve the accuracy of patient identification

continued from page 2

other than surgery, the same basic processes described in Attachments B & C of the Directive can be used: 1) a member of the staff must ask the patient’s name, their SSN or birth date, and the site for the procedure, and check the answers; and 2) there must be a “time-out” during which the physician and other key personnel verbally confirm the identity of the patient and the planned procedure in the presence of the patient. See Goal #4 for other aspects of patient identification relevant to surgery and other invasive procedures.

Note: To demonstrate compliance and full implementation you need to not only show policies that address these stated goals, but more importantly, develop outcome measures that show you are consistently meeting the new policies. When feasible, document compliance through meeting minutes from an appropriate committee. JCAHO surveyors will be interviewing staff and, where appropriate, making direct observations of actual performance to assess compliance with goals/recommendations.

To aid in successful implementation, consider developing cognitive aids, posters, protocols, and software interfaces. We also suggest creating incentives to help modify behaviors and norms so that they are consonant with these goals.

For references please see vaww.ncps.med.va.gov/TIPS_Goals02_ref.html OR www.patientsafety.gov/TIPS_Goals02_ref.html
Goal #2: Improve the effectiveness of communication among caregivers

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<tr>
<td>Improve the effectiveness of communication among caregivers</td>
<td>2.a. Implement a process for taking verbal or telephone orders that requires a verification of “read-back” of the complete order by the person receiving the order</td>
<td>None listed</td>
<td>“Look-alike, sound-alike drug names,” Alert # 19; May 2001. Perspectives on Patient Safety</td>
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<td>2.b. Standardize the abbreviations, acronyms, and symbols used throughout the organization, including a list of abbreviations, acronyms, and symbols not to use</td>
<td>Place posters on units to identify the most common abbreviation mistakes and how to avoid them</td>
<td>“Medication errors related to potentially dangerous abbreviations,” Alert #23; Sept 2001. Perspectives on Patient Safety</td>
</tr>
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**Intent:**

**Goal 2.a.** All verbal or telephone orders, not just medication orders, must incorporate “read-back.” The receiver of the order should write down the complete order or enter it into a computer, then read it back, and receive confirmation from the individual who gave the order that it is correct. It may not be feasible to do a formal “read-back” in certain situations such as during a code or in the OR and in these cases JCAHO considers repeating back the order to be acceptable.

**Goal 2.b.** Each facility must develop a list of acceptable acronyms, abbreviations, and symbols that may be used and a separate list of unacceptable acronyms, abbreviations, and symbols that may not be used.

**Facility resources:**

**Goal 2.a.** Consider the National Coordinating Council for Medication Error Reporting and Prevention recommendations aimed at reducing medication errors associated with verbal prescription orders. You can view them on their web site at [www.nccmerp.org](http://www.nccmerp.org) under Council Recommendations, in the article entitled Recommendations to Reduce Medication Errors Associated with Verbal Medication Orders and Prescriptions (February 20, 2001).

**Goal 2.b.** Review the Institute for Safe Medication Practices (ISMP) list of dangerous abbreviations at [www.ismp.org/msaarticles/eliminatingprint.htm](http://www.ismp.org/msaarticles/eliminatingprint.htm).

**What you need to do:**

**Goal 2.a.** For verbal communication orders, implement “read-back” (write down the complete order including drug and dosage then read it back, and receive confirmation that the information is correct). Consider documenting that this has occurred through a modified form such as a box that can be checked off on the order. You must be able to provide confirmation of compliance with these goals, i.e., how do you know that the process is being performed consistently? Go online to [www.ncps.med.va.gov/TIPSreadback.html](http://www.ncps.med.va.gov/TIPSreadback.html) or [www.patientsafety.gov/TIPSreadback.html](http://www.patientsafety.gov/TIPSreadback.html) for an audio sample of a phone order using “read-back.”

**Goal 2.b.** Facilities must update and approve a list of acronyms, abbreviations and symbols that are allowed. Facilities must also identify acronyms, abbreviations and symbols that are NOT allowed. These apply to all clinical documentation including orders, progress notes, and any updates to patient records. Consider as a starting point the above-referenced list from ISMP, as well as the book by Neil Davis *15,000 Conveniences at the Expense of Communications and Safety*, especially his section on dangerous abbreviations that should never be used.

**Note:** To demonstrate compliance and full implementation you need to not only show policies that address these stated goals, but more importantly, develop outcome measures that show you are consistently meeting the new policies. When feasible, document compliance through meeting minutes from an appropriate committee. JCAHO surveyors will be interviewing staff and, where appropriate, making direct observations of actual performance to assess compliance with goals/recommendations.

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For references please see [www.ncps.med.va.gov/TIPS_Goals02_ref.html](http://www.ncps.med.va.gov/TIPS_Goals02_ref.html) OR [www.patientsafety.gov/TIPS_Goals02_ref.html](http://www.patientsafety.gov/TIPS_Goals02_ref.html)
**Goal #3: Improve the safety of high-alert medications**

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<tr>
<td>Improve the safety of high-alert medications</td>
<td>3.a. Remove concentrated electrolytes (including, but not limited to, potassium chloride, potassium phosphate, sodium chloride &gt; 0.9%) from patient care units</td>
<td>None listed</td>
<td>“High-Alert Medications and Patient Safety,” Alert #11: Nov 1999 Perspectives on Patient Safety</td>
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<td>3.b. Standardize and limit the number of drug concentrations available in the organization</td>
<td>None listed</td>
<td>“High-Alert Medications and Patient Safety,” Alert #11: Nov 1999 Perspectives on Patient Safety</td>
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**Interpretation of their intent: Goal 3.a.** High-alert (also known as high risk or high hazard) medications present a substantial risk of causing injury; we therefore need to have barriers established, such as removing them from floor stock.

**Goal 3.b.** Drug concentrations should be limited to reduce the potential for error associated with stocking various concentrations of the same drug.

**Related information:** VHA Directive 99-099 issued March 23, 1999, entitled “Need for enhanced accountability of selected point-of-care medications,” required safety policies and procedures for at least the following drugs: insulin, potassium, epinephrine, digoxin, lidocaine, pancuronium, succinyl choline, atropine, verapamil, and diazepam. The directive can be found at: vaww.va.gov/publ/direc/health/direct/199009.pdf.

VHA Directive 99-031 issued July 14, 1999, entitled “The availability of potassium chloride for injection concentrate USP,” stipulated that the pharmacy is the only permissible storage location for concentrated potassium chloride for injection. Additional guidance can be found in Paragraph 4, Action, subsections A, B, C. The directive can be found at: vaww.va.gov/publ/direc/health/direct/199031.pdf.

The NCPS website has some general information and an Excel spreadsheet excerpted from “Medication Errors,” which can be helpful. Go to vaww.ncps.med.va.gov/ISMP_High_Alert.xls

In ongoing analysis of RCAs, NCPS is aware that the handling of high alert medications is a contributing factor in adverse drug events involving medications such as opiates and heparin.

**Facility resources:** All facilities should have completed aggregate RCA reviews on adverse drug events, which may provide pertinent information on high-alert medications. The ISMP book (which all Patient Safety Managers received in 2002) entitled Medication Errors has a chapter devoted to high-alert medications and various suggested safeguards. Medication safety posters are available through ISMP for verbal orders, abbreviations and high alert drugs at www.ismp.org/pages/p-order.asp.

**What you need to do:**

**Goal 3.a.** National VA guidance already required removal of concentrated potassium chloride from patient care units including automated dispensing machines. At a minimum, potassium phosphate and concentrated sodium chloride must be handled in a similar manner to meet the JCAHO goal. Any concentrated electrolytes that your facility determines to pose a threat to patient safety should be removed. Go to vaww.ncps.med.va.gov/TIPS_Goals02_ref.html#Alert or www.patientsafety.gov/TIPS_Goals02_ref.html#Alert to review a partial list of other high alert medications.

**Goal 3.b.** Actions should include reducing the number of vial sizes and concentrations to those specifically needed for patient care and reducing the number of concentrations available in stock in the pharmacy where possible. In general, emergency medications should be in ready-to-use form to reduce the vulnerabilities associated with dilution activities. Some emergency medications must still be stored in their concentrated forms, such as thrombolytics. For these drugs, consider safety checks such as storing behind break-away locks or developing a kit with explicit cognitive aids and instructions on strength and admixture protocols.

For example, consider reducing the various strengths of dopamine available in the institution. This may be accomplished by carrying only 400 mg/5ml vials and only premixed infusion bags of 400 mg in 250 ml containers, rather than multiple vials.

For references please see vaww.ncps.med.va.gov/TIPS_Goals02_ref.html OR www.patientsafety.gov/TIPS_Goals02_ref.html
Goal 3: Improve the safety of high-alert medications

continued from page 5

strengths and several pre-mixed solutions.

Pre-mixed single dose mini-bags should be used where appropriate, depending on the drug and the patient population. Create standardized concentrations of infusions of high alert medications such as cardiovascular drugs. Consider including weight-based drip charts where appropriate and auxiliary bag labels with drip rates for drugs that are frequently adjusted at the bedside based on patient response. This will help minimize the potential for calculation and compounding errors.

Note: To demonstrate compliance and full implementation you need to not only show policies that address these stated goals, but more importantly, develop outcome measures that show you are consistently meeting the new policies. When feasible, document compliance through meeting minutes from an appropriate committee. JCAHO surveyors will be interviewing staff and, where appropriate, making direct observations of actual performance to assess compliance with goals/recommendations.

To aid in successful implementation, consider developing cognitive aids, posters, protocols, and software interfaces. We also suggest creating incentives to help modify behaviors and norms so that they are consonant with these goals.

For references please see vaww.ncps.med.va.gov/TIPS_Goals02_ref.html OR www.patientsafety.gov/TIPS_Goals02_ref.html
Goal #4: Eliminate wrong site, wrong patient, wrong procedure surgeries

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<tbody>
<tr>
<td>Eliminate wrong-site, wrong-patient, wrong-procedure surgeries</td>
<td>4.a. Create and use a preoperative verification process, such as a checklist, to confirm that appropriate documents (e.g., medical records, imaging studies) are available.</td>
<td>Involve the medical and nursing staff members in the design of a verification checklist.</td>
<td>&quot;A follow-up review of wrong site surgery.&quot; Alert #24; December 2001. Perspectives on Patient Safety</td>
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<td></td>
<td>4.b. Implement a process to mark the surgical site and involve the patient in the marking process. Helpful hint: require each member of the surgical team to verbally verify the correct site in the operating room.</td>
<td>Require each member of the surgical team to verbally verify the correct site in the operating room.</td>
<td>&quot;A follow-up review of wrong site surgery.&quot; Alert #24; December 2001. Perspectives on Patient Safety</td>
</tr>
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Interpretation of their intent: Goals 4.a and 4.b apply to surgery and other invasive procedures that expose patients to more than minimal risk. This includes procedures performed both within and outside of the OR. Marking the site (4.b) also applies to dental procedures when tooth extraction is to be performed. Minor procedures such as peripheral IV line placement or Foley catheter insertion are not within the scope of this goal.

Related information: JCAHO has informed NCPS “compliance with this Directive [2002-070, Ensuring Correct Surgery] will satisfy the JCAHO requirements for eliminating wrong site, wrong procedure, wrong patient surgery within the OR.”

Facility Resources: NCPS has developed a training video, poster, patient brochure, set of referenced articles, and FAQs to facilitate implementation of the Directive. These will be disseminated to facilities during the week of December 16, 2002. These materials and the Directive are also available at vaww.ncps.med.va.gov/CorrectSurg.html.

What you need to do: Implement VHA Directive 2002-070 (summarized below) for surgical procedures that will be performed in an OR.

**Step 1: The Consent Form**

The consent form must state:
- √ Procedure site
- √ Patient name
- √ Name of procedure
- √ Reason for procedure

**Step 2: Mark site**

Before the patient enters the OR, the operative site must be marked by a physician or other privileged provider who is a member of the surgical team with the involvement of the patient.
- √ Non-operative sites shall not be marked.

**Step 3: Patient Identification**

Before the patient enters the OR, a member of the staff shall ask the patient to state (not confirm):
- √ their name
- √ full SSN or birth date
- √ the site for the procedure

**Step 4: “Time Out”**

OR Personnel must take a moment ("time-out") in the OR to verify the correct patient, site, and implant when the patient is present.

**Step 5: Imaging Data**

- √ Two members of the OR team must check imaging data used to confirm a site

continued on page 8

For references please see vaww.ncps.med.va.gov/TIPS_Goals02_ref.html OR www.patientsafety.gov/TIPS_Goals02_ref.html
Goal 4: Eliminate wrong site, wrong patient, wrong procedure surgeries

continued from page 7

For invasive procedures other than surgery in an OR and which require consent to be obtained (other than GI endoscopies), a consolidated version of the five steps should be used. For example, for a procedure done in the patient’s room, the consent form, site marking, and patient questions for identification can be done together. For procedures other than surgery in the OR, marking the site is not necessary when the physician will remain in the presence of the patient from the time when consent is obtained and throughout the steps for patient identification and the performance of the procedure (see “what you need to do” for recommendation 1.b.). If the physician will leave the patient and return later to perform the procedure, the site must be marked. VHA Handbook 1004.1, Informed Consent Procedures, contains criteria and lists procedures for which consent must be obtained (see paragraph 3.b and Appendix A). This handbook is provided in the set of “referenced articles” among the training materials that are being sent to every facility; it is also found here at www.va.gov/VHAETHICS/download/inform2p.doc.

As described in Directive 2002-070, documentation of these actions is required; doing this will meet recommendation 4.a. Facilities may also consider adding the required actions to their pre-existing surgical checklists.

Note: To demonstrate compliance and full implementation you need to not only show policies that address these stated goals, but more importantly, develop outcome measures that show you are consistently meeting the new policies. When feasible, document compliance through meeting minutes from an appropriate committee. JCAHO surveyors will be interviewing staff and, where appropriate, making direct observations of actual performance to assess compliance with goals/recommendations.

To aid in successful implementation, consider developing cognitive aids, posters, protocols, and software interfaces. We also suggest creating incentives to help modify behaviors and norms so that they are consonant with these goals.

For references please see vaww.ncps.med.va.gov/TIPS_Goals02_ref.html OR www.patientsafety.gov/TIPS_Goals02_ref.html
**GOAL 5: Improve the safety of infusion pumps**

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<tr>
<td>Improve the safety of infusion pumps</td>
<td>5.a. Ensure free-flow protection on all general-use and PCA intravenous infusion pumps used in the organization.</td>
<td>Identify and phase out pumps that have the potential for free-flow errors; encourage the use of pumps that have set-based free-flow protection.</td>
<td>&quot;Infusion Pumps: Preventing Future Adverse Events,&quot; Alert #15; November 2000. Perspectives on Patient Safety</td>
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**Interpretation of their intent:** Eliminate the use of IV pumps and administration sets that are unnecessarily hazardous when alternatives exist and verify that it has been done in all of your inpatient, outpatient, and home care areas. More specificity about the scope is found in the Joint Commission FAQs (www.jcaho.org/accredited+organizations/patient+safety/npsg/faqs+about+national+patient+safety+goals.htm).

**Related information:** NCPS is not aware of any adverse events related to free-flow within VHA. We do know that it has happened in non-VA facilities when free-flow mechanisms were defeated or when free-flow protection was not provided. However, in the VA we have had a close call where the free-flow mechanism intrinsic to the pump was damaged such that free-flow protection was not in effect. This was discovered by alert biomedical engineers during routine maintenance. This close call indicates that there is a need for biomedical engineers to routinely check the equipments' free-flow protection devices as part of the routine preventative maintenance of the pump. Please consult with your biomedical engineers to verify that this is being done.

**Facility resources:** Many facilities removed or upgraded their IV pumps and administration sets in the past several years to address the free-flow issue. Therefore it is not likely to be an issue for your facility - but IT MUST BE VERIFIED.

**What you need to do:** Identify and remove from service pumps that have the potential for free-flow errors in favor of pumps that have free-flow protection. Contact your biomedical engineer to help make this determination. **Conversations with JCAHO leadership have confirmed that the intent of this goal is that all IV pumps have intrinsic, set-based free-flow protection by January 1, 2003.** Therefore, to be compliant with JCAHO’s intent all pumps without free-flow protections must be out of service by January 1, 2003. If necessary as an interim measure, facilities should consider renting equipment that provides free-flow protection. As always, the patients’ clinical safety is paramount during any such transition. The facility Environment of Care (Safety) Committee needs to be involved in tracking completion of these issues until all of the pumps have been replaced. Additionally, all pumps capable of using set-based free-flow protection should use that type of tubing set. Work with Logistics and your IV tubing vendor to ensure set-based free-flow prevention tubing is used.

**Note:** To demonstrate compliance and full implementation you need to not only show policies that address these stated goals, but more importantly, develop outcome measures that show you are consistently meeting the new policies. When feasible, document compliance through meeting minutes from an appropriate committee. JCAHO surveyors will be interviewing staff and, where appropriate, making direct observations of actual performance to assess compliance with goals/recommendations.

To aid in successful implementation, consider developing cognitive aids, posters, protocols, and software interfaces. We also suggest creating incentives to help modify behaviors and norms so that they are consonant with these goals.

For references please see www.ncps.med.va.gov/TIPS_Goals02_ref.html OR www.patientsafety.gov/TIPS_Goals02_ref.html
GOAL 6: Improve the effectiveness of clinical alarm systems

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<td>6.b. Assure that alarms are activated with appropriate settings and sufficiently audible with respect to distances and competing noise within the unit.</td>
<td>None listed.</td>
<td>&quot;Preventing ventilator-related deaths and injuries,&quot; Alert #25; February 2002. Perspectives on Patient Safety</td>
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Interpretation of their intent: Assure that alarms will achieve the intended purpose of alerting staff to an urgent patient need. Alarms need to be audible to staff taking into account where they may be in the unit, ambient noise levels, and predictable extremes in environmental conditions. Caregivers need to be properly trained to understand how alarms are activated, how alarm limits are set, and why alarms should not be routinely disabled. Lastly, alarm inspection must be included in the facility preventative maintenance program.

Facility resources: Nursing training programs assess competency and provide training to clinical caregivers in operating clinical alarm systems. Biomedical engineering personnel develop and implement procedures related to this goal.

What you need to do: Existing plans or policies that might address items like preventative maintenance must be verified. Working with other pertinent personnel in your facility verify that clinical alarms are audible through observation during routine operations of the patient care unit considering predictable extremes in environmental conditions. Biomedical engineering can assist with technical guidance, but elaborate testing (using a decibel meter) is not necessary. Ensure that alarm limits (e.g., high and low pulse rate on the cardiac monitor) are set properly according to the patient care unit procedures. Caregiver competency assessments should include knowing how alarms are activated, and modifying the settings to be appropriate for the type and condition of the patient. Staff should feel confident about changing the “alarm window” if the default settings are not appropriate for the patient. Caregivers must understand that inappropriate disabling of patient care alarms, even temporarily, can be catastrophic.

Assure that the alarms are audible from a reasonable distance and loud enough to be heard above the ambient background noise in the unit when staff may be distracted by other pressing clinical issues. It is very important that the alarm thresholds be appropriately set for the type of patient being monitored. It is also important that preventative maintenance inspections of medical equipment includes verification of alarm operation for equipment with clinical alarms.

Note: To demonstrate compliance and full implementation you need to not only show policies that address these stated goals, but more importantly, develop outcome measures that show you are consistently meeting the new policies. When feasible, document compliance through meeting minutes from an appropriate committee. JCAHO surveyors will be interviewing staff and, where appropriate, making direct observations of actual performance to assess compliance with goals/recommendations.

To aid in successful implementation, consider developing cognitive aids, posters, protocols, and software interfaces. We also suggest creating incentives to help modify behaviors and norms so that they are consonant with these goals.